



Environmental Management Systems: The Next Generation



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Matthew C. Donahue



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Practical Advice for Colleges & Universities Implementing an EMS



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BEGIN

• Plan → Do

• Do not let the tendency to plan keep you from beginning



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Begin...

- Excuses
- Ghosts
- Political Climate



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Begin...

- Gather Information

- 85% of an EMS is in place...

So Where is it?



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Begin...

- Gather
  - Policies
  - Procedures
  - Programs



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# Culture of Knowledge



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# Culture...


- Do you know your organization’s environmental culture?
  - Polluter
  - Preventer of Pollution
  - Trainer
  - Environmental Steward
  - Innovator



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# Knowledge

- Know the product you are selling.
- EMS will work.
- EMS will organize you.
- EMS will systematize your environmental programs.



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# Select a Team or Sell/Elect a Team



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- Pick the All Star Team.
- Address the barriers institutional and personal.
- Put management to the test.
- If you are selling, you want buyers.



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# LISTEN

- Be open to new / known ideas.



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## Listen...

- Brainstorm
- Listen and Learn who you are.
- Integrate knowledge into your plan.



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## CHANGE

- What are you waiting for?



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## TIPs

- Begin
- Know Thyself
- Sell / Elect
- Listen: “Work Out”
- Communicate early and often
- Change



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